



Birds & Breath: Mindfulness & Birding Workshop

Facilitator

Part-Time | Thrive Outside

About Thrive Outside

[Thrive Outside](#) is a nonprofit organization working to ensure that *all* children have the opportunity to thrive outside, honoring their basic need and right to be nourished by nature.

At a time when children are experiencing unprecedented screen time and unequal access to nature, Thrive Outside tackles both the youth mental health and climate crises by transforming schoolyards into Outdoor Learning Zones, empowering educators to bring students outside for hands-on learning, and creating opportunities for children and communities to build lasting connections with nature.

Position Overview

Position Type: Part-time

Term: September 2026 – June 2027 (school year)

Reports To: Executive Director and Workshop Coordinator

Schedule: Facilitator may be offered multiple workshops throughout the school year based on scheduling, school demand, and program needs.

Location: In-person attendance required at workshops

Compensation: \$150 per workshop, including preparation, facilitation, and reasonable travel.

Position Summary

The Birds & Breath Workshop Facilitator is a part-time, school year position responsible for preparing for and leading mindfulness and birding environmental education workshops during the 2026–2027 school year. The Facilitator brings hands-on teaching experience and subject-matter knowledge to deliver engaging, age-appropriate mindfulness and birding experiences for students. This role works closely with the Birding Workshop Coordinator on logistics and with the Thrive Outside team on curriculum, and is expected to bring the professional judgment and independence of an experienced educator to each session.

Key Responsibilities

Workshop Delivery

- Prepare for and lead birding/environmental education workshops over the course of the school year, tailoring content and delivery to the age and experience level of each student group.
- Plan and organize all materials, equipment, and field supplies needed for each session (e.g., binoculars, field guides, activity handouts).
- Deliver engaging, hands-on instruction that builds student knowledge of local birds, habitats, and basic field observation and identification skills.
- Adapt lesson plans in real time to weather, site conditions, group size, and student needs.
- Manage group logistics and safety during outdoor sessions, including maintaining appropriate supervision ratios and site awareness.

Curriculum & Program Quality

- Solidify workshop curriculum in collaboration with the Thrive Outside team, ensuring content is consistent, age-appropriate, and aligned with program goals.
- Recommend updates or improvements to curriculum and activities based on what works well in the field.
- Help document a repeatable curriculum and facilitation guide so the workshop series can be consistently delivered by future facilitators.

Coordination & Communication

- Communicate proactively with the Birding Workshop Coordinator on scheduling, site logistics, and any support needed before each workshop.
- Flag opportunities, concerns, or lessons learned after each workshop to help improve future sessions.

Evaluation & Reporting

- Track basic attendance and participation for each workshop to support program reporting.
- Provide brief feedback or observations after each session to support grant reporting and continuous improvement.
- Participate in check-ins with the Coordinator or Thrive Outside team to review progress across the year.

Qualifications

- Prior experience leading environmental education, outdoor education, or nature-based programming, ideally with school-age youth.
- Strong working knowledge of birding, local bird species, and field observation techniques.
- Experience with or willingness to lead mindfulness-based activities with students.
- Comfort leading groups outdoors in variable weather and field conditions.

- Excellent communication and classroom/group management skills; ability to adapt teaching style to different ages and group sizes.
- Self-directed and reliable.
- Reliable transportation to travel to partner-school and field sites.

To Apply

Please submit a resume and a brief cover letter describing your interest in the position and relevant experience. Interested candidates should email to Shannon Rozea, Executive Director at shannonrozea@thriveoutside.info

Applications will be reviewed on a rolling basis until the position is filled.

Equal Opportunity Statement

Thrive Outside is committed to creating an inclusive environment for all employees and volunteers. We welcome applicants of all backgrounds and experiences and encourage individuals who are passionate about our mission to apply.